



# The Good Faith Veterans Foundation

Enhancing the lives of our nation's heroes

## The Good Faith Veterans Foundation – Meeting Minutes #3

**Date:** August 31, 2024

**Time:** 1201 hours

**Location:** 13918 Thera Isle, San Antonio, Texas 78245

### Attendees:

- Roderick Simms
- Jackie Simms
- Timothy Donelson

### Agenda:

1. Appointment of Vice President, Outreach Coordinator, and Program Manager
2. Establishing the CEO/Founder as a non-voting position

### Discussion:

1. Appointment of Vice President, Outreach Coordinator, and Program Manager:
  - The members discussed the need to fill key leadership positions within the organization.
  - Silvester Harrison Sr. was proposed for the role of Vice President.
  - Jennifer BakerPenn was proposed for the role of Outreach Coordinator.
  - Kevin Kalgren was proposed for the role of Program Manager.
2. Establishing the CEO/Founder as a Non-Voting Position:



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- The members discussed the importance of maintaining fairness and reducing bias in decision-making processes as the board and staff positions continue to fill.
- It was proposed to make the CEO/Founder position non-voting to prevent conflicts of interest while ensuring the processes remain unbiased.

## **Vote:**

1. Appointment of Vice President, Outreach Coordinator, and Program Manager:

- A motion was made by Roderick Simms to appoint Silvester Harrison Sr. as Vice President, Jennifer BakerPenn as Outreach Coordinator, and Kevin Kalgren as Program Manager.
- The motion was seconded by Jackie Simms and Timothy Donelson.
- Vote: 3 in favor, 0 against, 0 abstained.

## **Result:**

1. The motion to appoint the new officers was approved.
2. Establishing the CEO/Founder as a Non-Voting Position:
  - A motion was made by Timothy Donelson to establish the CEO/Founder position as non-voting.
  - The motion was seconded by Jackie Simms.
  - Vote: 2 in favor, 0 against, 1 abstained (Roderick Simms).
  - Result: The motion to make the CEO/Founder position non-voting was approved.

## **Amendments:**



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- An amendment to the Bylaws establishing the CEO/Founder as a Non-Voting Position.

## Signatures:

Jackie Simms, President

August 31, 2024

Timothy Donelson, Secretary

August 31, 2024